

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:**

**United States Mint (MINT)**

**For 1st Quarter 2010 for period ending December 31, 2009**

Note: Data provided through Treasury's I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 1/6/10 for the current and past five fiscal years. Mixed cases are included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
Number of Complaints Filed	17	20	53	45	53	9
Number of Complainants	17	20	53	44	48	9
Repeat Filers	0	0	2	1	4	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	12	30	22	24	1
Color	0	2	5	2	5	0
Religion	1	0	1	1	1	0
Reprisal	7	8	17	17	23	4
Sex	8	8	18	19	26	5
National Origin	4	1	6	6	3	0
Equal Pay Act	0	0	0	2	0	0
Age	3	6	18	19	20	2
Disability	3	2	8	5	12	0

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
Non-EEO	0	2	1	2	1	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2005	2006	2007	2008	2009	
Appointment/Hire	0	0	2	2	3	1
Assignment of Duties	1	1	6	3	5	0
Awards	1	0	2	3	2	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	1	1	1	0	0
Reprimand	1	0	2	2	4	0
Suspension	0	0	1	3	2	1
Removal	0	0	0	0	1	0
Other	0	3	1	1	0	0
Duty Hours	0	1	3	4	1	0
Evaluation Appraisal	0	0	2	5	4	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	11	25	20	19	3
Sexual	1	1	1	1	2	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Medical Examination	0	0	0	0	1	0
Pay (Including Overtime)	0	1	1	1	1	0
Promotion/Non-Selection	6	3	14	17	14	5
<b>Reassignment</b>						
Denied	0	1	0	0	0	0
Directed	0	1	1	0	2	0
Reasonable Accommodation	0	0	5	1	4	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Termination	0	1	3	0	1	0
Terms/Conditions of Employment	6	5	0	1	2	0
Time and Attendance	0	1	3	2	0	1
Training	1	0	6	3	3	0
Other	0	0	1	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
Complaints pending during fiscal year						
Average number of days in investigation	176.46	219.42	166.90	169.24	160.87	148.50
Average number of days in final action	473.57	79.43	96.50	153.61	102.10	202.00

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2010Thru12-31
	2005	2006	2007	2008	2009	
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	51.33	173.57	107.88	93.83	23.24	0
Average number of days in final action	0	3.25	3.60	6.17	4.50	5.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	301.58	283.60	250.50	256.81	259.17	222.75
Average number of days in final action	473.57	181.00	162.86	227.33	193.20	267.67

Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2010Thru12-31						
	2005	2006	2007	2008	2009							
Total Complaints Dismissed by Agency	0	1	6	4	11	0						
Average days pending prior to dismissal	0	2463	134	112	71	0						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	3	4	2	1	7	1						
Total Final Agency Actions Finding Discrimination (FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2010 findings do not include AJ decisions not fully implemented.)	Comparative Data											
	Previous Fiscal Year Data										2010Thru12-31	
	2005		2006		2007		2008		2009			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		0	















	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>31</b>
Total complaints from previous Fiscal Years	40	29	24	52	59	58
Total Complainants	40	29	24	52	54	55
<b>Number complaints pending</b>						
Investigation	2	2	0	2	0	12
ROI issued, pending Complainant's action	0	0	0	0	0	3
Hearing	11	4	7	18	19	29
Final Agency Action	0	0	0	0	3	2
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2010Thru12-31</b>
	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	7	4	4	7	3	0