

**United States Mint Internal Complaint Activity
Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act**

Data as of October 1, 2003 - End of Third Quarter Fiscal Year 2004

Note: 2002 figures reflect Homeland Security divestiture period.

N/A represents data not captured at time posting or not collected in manner required, development is in progress.

COMPLAINT ACTIVITY	FY2004 END OF 3rd QTR	COMPARATIVE DATA				
		PREVIOUS FISCAL YEAR				
		2003	2002	2001	2000	1999
Number of Complaints Filed in FY 1614.704(a)	26	31	43	36	37	31
Number of Complainants 1614.704(b)	N/A	N/A	N/A	N/A	N/A	N/A
Repeat Filers 1614.704(c)	N/A	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(d)		29 CFR §1614.705 COMPARATIVE DATA				
COMPLAINTS BY BASIS	FY2004 END OF 3rd QTR	PREVIOUS FISCAL YEAR				
		2003	2002	2001	2000	1999
Race	10	18	25	19	18	25
Color	0	0	0	0	0	0
Religion	1	3	4	0	2	1
National Origin	5	7	9	4	7	2
Sex (including complaints filed under Equal Pay Act)	15	23	20	27	25	14
Disability	4	9	11	13	11	11
Age	13	10	24	25	21	7
Reprisal	14	9	18	25	21	9
Non-EEO	0	0	0	0	0	0

Note: Data not collected by Color - Color included in basis "Race"

29 CFR §1614.704(e)		29 CFR §1614.705 COMPARATIVE DATA				
COMPLAINTS BY ISSUE	FY2004 END OF 3rd QTR	PREVIOUS FISCAL YEAR				
		2003	2002	2001	2000	1999
Appointment/Hire	0	0	2	1	0	0
Assignment of Duties	11	6	9	3	9	0
Awards	0	3	3	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	6	1	0	0
Reprimand	0	3	0	2	6	0

Suspension	0	2	1	0	6	4
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	4	0	3	0	4
Evaluation/Appraisal	4	3	4	0	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	20	23	19	15	20	10
Sexual	0	1	0	2	3	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	1	1	2	1
Promotion/Non-Selection	14	9	30	37	28	28
Reassignment						
Denied	0	1	0	0	0	0
Directed	8	0	7	5	4	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	1	0	0	0	0	0
Retirement	2	0	5	3	2	5
Termination	1	5	8	13	9	4
Terms/Conditions of Employment	0	13	6	14	7	11
Time and Attendance	1	3	10	3	3	1
Training	0	1	0	10	4	1
Other	0	0	0	0	0	0

29 CFR §1614.704(f)		
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."	2004 END OF 3rd QTR	
	NUMBER	AVERAGE DAYS
All complaints pending in Investigative Stage	19	171.54
All complaints pending in Final Agency Action	3	1,053.67
All complaints pending in which Hearing was not requested	3	1,053.67
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A
All complaints pending in which a Hearing was requested	11	615.91
Time in Investigation Stage	N/A	N/A
Time to issue Final Agency Action	N/A	N/A

29 CFR §1614.704(g)		29 CFR §1614.705				
		PREVIOUS FISCAL YEAR				
COMPLAINTS DISMISSED BY AGENCY PURSUANT TO 1614.107(a)	FY2004 END OF 3rd QTR	2003	2002	2001	2000	1999
Total Complaints Dismissed by Agency	1	10	5	5	14	6

Examination/Test	N/A												
Harassment	N/A												
Non-Sexual	N/A												
Sexual	N/A												
Medical Examination	N/A												
Pay (Including Overtime)	N/A												
Promotion/Non-Selection	N/A												
Reassignment	N/A												
Denied	N/A												
Directed	N/A												
Reasonable Accommodation	N/A												
Reinstatement	N/A												
Retirement	N/A												
Termination	N/A												
Terms/Conditions of Employment	N/A												
Time and Attendance	N/A												
Training	N/A												
Other	N/A												
Findings After Hearing 704(j)(3)													
Appointment/Hire	N/A												
Assignment of Duties	N/A												
Awards	N/A												
Conversion to Full-time	N/A												
Disciplinary Action	N/A												
Demotion	N/A												
Reprimand	N/A												
Suspension	N/A												
Removal	N/A												
Other	N/A												
Duty Hours	N/A												
Evaluation/Appraisal	N/A												
Examination/Test	N/A												
Harassment	N/A												
Non-Sexual	N/A												
Sexual	N/A												
Medical Examination	N/A												
Pay (Including Overtime)	N/A												
Promotion/Non-Selection	N/A												
Reassignment	N/A												
Denied	N/A												
Directed	N/A												
Reasonable Accommodation	N/A												
Reinstatement	N/A												
Retirement	N/A												
Termination	N/A												
Terms/Conditions of Employment	N/A												
Time and Attendance	N/A												
Training	N/A												
Other	N/A												

COMPLAINTS PENDING FROM PREVIOUS FISCAL YEARS BY STATUS	2004 END OF 3rd QTR	PREVIOUS FISCAL YEAR				
		2003	2002	2001	2000	1999
Total complaints from previous Fiscal Years 704(k)(1)	42	N/A	N/A	N/A	N/A	N/A
Total Complainants 704(k)(2)	N/A	N/A	N/A	N/A	N/A	N/A
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	19	N/A	N/A	N/A	N/A	N/A
ROI issued, pending Complainant's action	0	N/A	N/A	N/A	N/A	N/A
Hearing	11	N/A	N/A	N/A	N/A	N/A
Written notice	N/A	N/A	N/A	N/A	N/A	N/A
Final Agency Action	3	N/A	N/A	N/A	N/A	N/A

29 CFR §1614.704(I)		29 CFR §1614.705				
COMPLAINT INVESTIGATIONS	2004 END OF 3rd QTR	PREVIOUS FISCAL YEAR				
		2003	2002	2001	2000	1999
Number Pending Completion of Investigation	19	N/A	N/A	N/A	N/A	N/A
Pending Investigations Beyond Authorized Time Frames	1	N/A	N/A	N/A	N/A	N/A

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